PUBLIC MEETING August 28, 2012

The Verona Board of Education of the Township of Verona, in the County of Essex, New Jersey, convened in regular session on August 28, 2012 in the Board Office Conference Room at 6:59 p.m. The meeting was called to order by Mr. Quattrocchi. A statement was made that the meeting had been properly advertised in the designated newspapers and the agendas were posted at the appropriate locations.

The following members of the Board were present: Mr. John Quattrocchi, President, Mr. Joseph Bellino, Vice President, Mr. Glenn Elliott and Mr. Michael Unis. Ms. Dawn DuBois was absent. Also present were: Mr. Steven Forte, Superintendent and Ms. Cheryl Nardino, Business Administrator/Board Secretary.

Resolved that the Board meet in private session, from which the public shall be excluded, to discuss the topics of negotiations and personnel or potential litigation which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meeting Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon.

Moved by: Mr. Unis Seconded by: Mr. Bellino

Ayes: 4 Nays: 0

The Board convened to a confidential session on August 28, 2012 in the Board Office Conference Room at 7:00 p.m.

The Regular meeting reconvened to the regular session, in the Verona High School Cafeteria, at 8:00 p.m.

Two members of the press and 20 citizens were present.

Presentations: None

Public Comment on Agenda Items- None

Committee Reports:

Education:

- The was Summer Curriculum Writing this summer
- There are new VHS electives
- Writing and Reading Workshops throughout the year
- Test results (AP/HSPA/NJASK) were reviewed
- Teacher Evaluation System will be up and running this year
- New Teacher Orientation August 30
- September 5th Professional Development Day for all staff
- Policies to be approved:
 - o 2622 Revised Policy Assessment
 - o R2340 Field Trips
 - o P3282, P4282 Social Networking
- Approve revised 12-13 District Calendar (move half day PD from May 17 to May 23)

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Buildings and Grounds

- A sink hole opened up on the football in last week. The hole was filled in and capped with a steel plate. The staff is meeting with engineering firms to determine the safety of the field. The field will be closed until further notice.
- Tremendous job by the buildings and grounds department to get the schools ready for next week.
- Major projects completed this summer

VHS

- Gym Floors Screened and Poly'd
- Convert Rm 53 to Computer Lab
- Reconfigure Media Rm Computer Labs and eliminate QSAC issues

HBW

- Renovate Room 301 (Jack up Plaster Ceiling, New Drop Ceiling, New Lighting, Painting, WB's, Vinyl Backed Carpet, etc)
- Screen and Poly Gym Floor
- Cleaning of Gym Air Handlers and Ducts
- Resurface Basketball Court and put up new backboards

Brookdale

- New Limestone Caps at entry
- Re-point Brick and/or Caulk exterior

FN Brown

- Waterproofing and Interior French Drain.
- Rebuild Basement Rooms Will have Teachers Workroom, Art Storage Room and Music Room ready for September 6. Rest to be completed by September 21.

Forest

- Increased and Improved Exterior Lighting, added signage for Video Camera
- Installed new GPS Clock System Only School with accurate timekeeping
- Repaired Front Parking Retaining Wall
- Outstanding job by Custodian to restore floor finish

Laning

- New Sewer Line Installed (pumps eliminated)
- Gym Floor Screened and Poly'd
- Minor Renovation of Rm 105 Kitchenette and Toilet Stalls
- Stage modified to better accommodate music

District

- Tree Removal and Fence Repairs
- Roof Repairs
- Discussion on buildings and grounds budget

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• 5 year plan will be continued to be worked on this year. Board will meet again with Township Officials on the district project.

Athletics

- Updating the athletics manual.
- Discussed football field sink hole problem.
- Discussed the resurfacing of the track. There is also concern that the subsurface needs to be addressed. MKA pays for half of all repairs. Board is discussing alternate funding plans.

Finance

- Discussed 2011-2012 year end. The excess surplus is projected to be between \$200-250k. Mr. Forte should be commended for bringing in an additional \$71k in state aid. There was breakage in special education costs.
- Discussed 2012-013 budget breakage.
- Special education budget update.
- Discussion on the financing a band truck.

Superintendent's Report

- 1. Field Trip Regulation- I will include with my report on Friday- for first reading on September 11-addresses: school responsibilities, chaperone responsibilities, selection process, validity of trips
- 2. Approval from Caldwell College to hold the HBW and VHS Graduations on June 21, 2013.
- 3. AP Scores- 2011 vs. 2012
 - a. Number of students taking test increased from 89 to 127
 - b. Number of exams taken increased from 183-271
 - c. AP scores 3+ (college credit) increased from 66.3% to 74.8%
 - d. 16 AP Scholars
 - e. 1 student scored a 5 on 9 tests
- 4. Working on Strategic Plan dates and internal coordinator
- 5. Board reviewed and approved Superintendent's Merit Goals for 12/13
- 6. Update on Technology
 - a. New lab created in VHS
 - b. 600 computers serviced, imaged, and cleaned
 - c. 100+ new computers installed this summer
 - d. New procedures in place for centralizing of technology
- 7. New calendar for 12/13
- 8. Admin training on new teacher evaluation system at GRHS yesterday and today

Discussion- None

RESOLUTIONS

The following resolutions have been recommended by the Superintendent to the Board of Education.

RESOLVED that the Board approve **Resolutions #1-73**

Moved by: Mr. Elliott Seconded by: Mr. Bellino

Ayes: 4 Nays: 0

APPROVAL OF MINUTES

RESOLVED that the Board approve the minutes of the following meetings:

Confidential & Regular Meeting

June 19, 2012

- **RESOLVED** that the Board approve the attached contract for Cheryl A. Nardino, School Business Administrator/Board Secretary.
- **RESOVLED** that the Board approve **Jessica Jaruczyk** as a Special Education Teacher in the Elementary LSS class, MA45 Step 7 at a corrected salary of \$57,271.
- **RESOLVED** that the Board approved the following new staff for the 2012-2013 school year:

Name	School	Assignment	Salary	Step
Mitchell Roshong	VHS	PT Business	\$27,637	BA 1
Yan (Jenny) Qin	HBW	FT Mandarin	\$64,378	MA 11
Vincent Peri	Lan/For	FT Vocal Music	\$46,413	BA 2
Frank DeMaio	VHS	Maternity leave	\$232.06/diem	BA 2
		English		
Jessica	VHS	Maternity leave	\$256/diem	MA 1
DelVecchio		Social Studies		
Deborah Aldiero	HBW	School Nurse	\$55,997	BA 10

#5 **RESOLVED** that the Board approve **Kristina Ellenbogen** as a maternity leave replacement 4th grade teacher at Laning Avenue School, BA30 Step 3, at the corrected Salary of \$259.50 per diem effective September 1, 2012 to June 30, 2013.

- **RESOLVED** that the Board approve **Dana Garcia** for a maternity leave of absence to begin on October 15, 2012 with an anticipate date of return on January 2, 2014.
- **RESOLVED** that the Board approve **Gerard Meyer** as a paid intern at \$20 per hour not to exceed 15 hours per week.
- **RESOLVED** that the Board approve a maternity leave of absence extension for **Dana Ahmuty** with a return date of September 1, 2013.
- **#9 RESOLVED** that the Board approve the resignation of **Lilly Szulc** effective June 30, 2012.
- **#10 RESOLVED** that the Board approve the resignation of **Mary Renz** effective September 22, 2012.
- **#11 RESOLVED** that the Board approve **Anthony Saltalamacchia** for a sixth period class at HB Whitehorne Middle School, at a salary of \$13,406.80.
- **#12 RESOLVED** that the Board approve the following student observer and student teacher:

Observer

Marissa Brucchieri WPU FOR/Sapienza/LD 1 day per week 9/24 – 12/10/12

Student Teacher

Candice Anastasi Cald.Col. VHS/Errico/Spec.Ed.-Math Full time 9/10 – 12/1/12

- **#13 RESOLVED** that the Board approve **George Watson**, District Mail Carrier, 2012-2013 at \$18 per diem plus mileage reimbursement.
- **#14 RESOLVED** that the Board approve **Kathy Mortara**, Sub Calling Agent, for the 2012-2013 school year at a salary of \$4,100.
- **#15 RESOLVED** that the Board approve the following technology facilitators for the 2012-2013 school year at a salary of \$138 per day:

Jackie Giannuario – Forest/Laning Avenue Schools - 3 ½ days per week **Nick Kloss** – Brookdale Avenue School – 1 day per week

- #16 RESOLVED that the Board approve the attached list of substitute teachers, substitute school nurses, substitute secretaries, classroom/personal/instructional aides, substitute teacher aides, lunchaides and substitute lunchaides.
- **#17 RESOLVED** that the Board approve **Dianne Kuszma** and **Janet Landara** to issue working papers during the 2012-2013 school year.

- **#18 RESOVLED** that the Board rescind the increment withholding for employee xxx-xx-2306 for the 2012-2013 school year.
- **#19 RESOLVED** that the Board approve Sumit Bangia to work 1 additional day during the Summer at a per diem rate of \$476.35.
- **#20 RESOLVED** that the Board approve the following attendance register keepers for the 2012-2013 school year:

Diane DeNotaris	Richard Rampolla
Alina Dugan	Anthony Lanzo
Debra Lawrence	Jeffrey Monacelli
Donna Buro	Frank Albano
Beth Foley	Howard Freund
Molly Emiliani	Dave Galbierczyk
	Debra Lawrence Donna Buro Beth Foley

- **#21 RESOLVED** that the Board approve the transfer of **Elizabeth Foley** to the position of 10 month Administrative Assistant H B Whitehorne Middle School at a salary of \$40,176 effective September 1, 2012.
- **#22 RESOLVED** that the Board approve the revised Staff Assignment list for the 2012-2013 school year (see attached).
- #23 RESOLVED that the Board approve the attached revised Bookkeeper job description.
- **RESOLVED** that the Board approve **Larry Siegel** as coordinator of the district enrichment program for the 2012-2013 school year with a stipend of \$2,000.

EDUCATION

- **#25 RESOLVED** that the Board approve the Superintendent's presentation of HIB report #35.
- **#26 RESOLVED** that the Board approve the attached list of 2012-2013 tuition students.
- **#27 RESOLVED** that the Board approve **Terry Sherman** for summer curriculum writing listed below and to be compensated at the hourly curriculum rate as per the VEA contract:

Ceramics and Mosaics I & II
Advanced Art II 7 III

SPECIAL EDUCATION AND CURRICULUM

- **RESOLVED** that the Board approve the contracts from the Commission for the Blind and Visually Impaired for students #021998 and #071493 for the 2012-2013 school year. These students will receive Level 1 services at the rate of \$1,700 each, for a total of \$3,400 which will be deducted from the school district's state aide.
- **#29 RESOLVED** that the Board approve the attached revised 2012-2013 District Calendar.
- **#30 RESOLVED** that the Board approve the **Lynn Pezzino** and **Marybeth Simone** to be substitute aides for the 2012 Special Services Summer Program.
- **#31 RESOLVED** that the Board approve the attached list of Special Services aides and Substitute aides for the 2012-2013 school year.
- **#32 RESOLVED** that the Board approve the attached resolution from the Forum School with respect to lunch program.
- **#33 RESOLVED** that the Board approve **Courtney McKeown** to complete up to 40 observation hours with Vasi Givas and Denise Breckinridge, district occupational therapists, during the 2012-2013 school year.
- **RESOLVED** that the Board approve Sabina Sessa to complete an LDT-C practicum through Caldwell College under the supervision of Joan Serpico during the 2012-2013 school year.
- **RESOLVED** that the Board approve the attached list of Out-of-District placements for the 2012-2013 school year.
- **#36 RESOLVED** that the Board approve a contract with **Lauren Besante** to provide ABA consultation for up to 2 hours during July and August of 2012, not to exceed \$1,200, which will be funded through IDEA.
- **#37 RESOLVED** that the Board approve the attached Monthly Statistical Reports for **May and June, 2012.**
- **#38 RESOLVED** that the Board approve Learning Sciences International to provide Teacher Evaluation training for the 2012-2013 school year at a cost of \$21,500 for all training and materials.

#39 RESOLVED that the Board approve the following mentors for the 2012-2013 school year:

MENTOR	NOVICE TEACHER	MENTOR FEE	
		(to be paid by	
		novice teacher)	
Chris Tamburro	Jessica DelVecchio	\$550	
Sari Santoro	Kara Passage	\$550	
Angela Salisbury	Mitchell Roshong	\$1,000	
Betty Hou	Tania Saez	\$550	
Marie Meyer	Frank DeMaio	\$1,000	
Max Morden	Vincent Peri	\$550	

RESOLVED that the Board approve the following curriculum documents for the 2012-2013 school year:

Science, Grade 3 Graphic Design/Print Design

Economics Fashion Design
Holocaust & Genocide 3D Animation
Ceramics & Mosaics I & II Digital Design I & II
Drawing, Painting & Collage I & II Digital Photography
Advanced Art II & III Tomorrow's Teachers

Intro to Sculpture & Engineering Graphic Design/2D Animation

Intro to Sculpture

RESOLVED that the Board approve the following to complete their internships/externships during the 2012-2013 school year as indicated:

School Psychologists

Faryn Freireich Supervised by Dr. Michael Shrem Marjorie Slass Supervised by Elise Edelstein

LDT-C

Peggy Anne Reinhardt Supervised by Karen Tully/Jennifer Stier

- **RESOLVED** that the Board approve **Monica Millin** as a substitute Speech/Language Specialist for the 2012-2013 school year.
- **RESOLVED** that the Board approve to appoint **Josephine Schiff** as a full-time School Social Worker for the 2012-2013 school year at an adjusted salary of \$64,473 (rate to be adjusted upon settlement of contract).

- #44 **RESOLVED** that the Board approve to appoint **Dr. Michael Shrem** as a 60% School Psychologist for the 2012-2013 school year at an adjusted salary of \$49,222 (rate to be adjusted upon settlement of contract). Dr. Shrem will retain medical benefits. Sick days and personal days will be prorated.
- **RESOLVED** that the Board approve the following teachers to work during the summer of 2012 to attend eligibility meetings and IEP meetings as necessary:

 Linda Barone
 \$40.00/hr.*

 Jennifer Errico
 \$40.00/hr.*

 Debbie Marsano
 \$40.00/hr.*

 Anne Marie Ruggiero
 \$40.00/hr.*

 Carol Thomas
 \$40.00/hr.*

 Linda Wangner
 \$40.00/hr.*

*Rates to be adjusted upon settlement of contract

46 RESOLVED that due to recent restructuring of administrative assistant positions, request Board approval to pay the following administrative assistants overtime at their regular rate of pay for authorized work beyond 36.25 hours per week for the 2012-2013 school year.

The hourly rates* are as follows:

Maureen Dimeck \$33.28 Theresa Frediani \$31.52 Carol Oliver \$37.83

RESOLVED that the Board approve to contract with the Essex Regional Educational Services Commission for Occupational and Physical Therapy services for the 2012-2013 school year as needed.

CO-CURRICULAR

- **#48 RESOLVED** that the Board approve **Jonathan Thai** as a volunteer Boy's and Girl's Tennis coach for the 2012-2013 school year.
- **#49 RESOLVED** that the Board approve **Christopher Hardenberg** as a volunteer for Summer and Winter Wrestling.
- **#50 RESOLVED** that the Board approve **Lia Fierro** as the girl's JV Soccer coach for the 2012-2013 school year at Step 1 \$4,862.
- **#51 RESOLVED** that the Board accept the resignation of **Theresa Juliano** as the Fall JV Cheerleading coach.

- **TABLED RESOLVED** that the Board approve **Jamie Wronski** as the Fall Varsity and JV Cheerleading coach with a stipend of \$8,166.
- **#53 RESOVLED** that the Board approve the following HIB Coordinators for the 2012-2013 school year:

Dana Lustig, L.S.W., SAC
Doris Peim, MA
Coordinator – H B Whitehorne Middle School
Coordinator – H B Whitehorne Middle School
Coordinator – H B Whitehorne Middle School
Coordinator – Forest/Laning Avenue School
Coordinator – Brookdale/F N Brown School

#54 RESOVLED that the Board approve the following band personnel:

Erik Lynch	Director	\$12,041
Dan Halpern	Assistant Director	\$5,769
Beth Kierez	Marching Instructor	\$2,884
Bernard Kierez	Color Guard Designer	\$3,700
Kenneth Riehman	Percussion Instructor	\$2,000
Tim Haney	Percussion Drill Instructor	\$1,300
Anthony Fabrizio	Front Ensemble Instructor	\$1,300
Kenneth Sadowsky	Drill Instructor	\$1,300
Kenneth Sadowsky	Drill Writer	\$2,000
Ed Doscher	Visual Designer	\$ 900
Kristy Perna	Color Guard Instructor	\$1,000
Karen Solomon	Color Guard Instructor	\$1,300

- **#55 RESOLVED** that the Board approve the attached contract from Caldwell College for the 2013 Middle School and High School Graduation, June 21, 2013.
- **#56 RESOLVED** that the Board approve **Ryan Muirhead** as a volunteer soccer coach for the 2012-2013 school year.

FINANCE RESOLUTIONS

#57 RESOLVED that the Board approve **Steven Forte** to attend the NJASA New Superintendents' Academy 2012-2013 Session:

Registration Fee: \$1,495.00

#58 RESOLVED that the Board approve the enclosed check lists for the following amounts:

<u>Amount</u>	<u>Description</u>	Check Register Date
\$119.70	Vendor Checks	6/20/12
\$4,188.89	Vendor Checks	6/21/12
\$3,541.59	Vendor Checks	6/21/12
\$2,177,816.02	Vendor Checks	6/29/12
\$131,024.78	Vendor Checks	7/3/12
\$218,337.00	Vendor Checks	7/13/12
\$10,882.50	Vendor Checks	7/16/12
\$659,798.93	Vendor Checks	7/16/12
\$100.00	Vendor Check	7/18/12
\$418,718.70	Vendor Checks	8/1/12
\$249,370.94	Vendor Checks	8/22/12
\$462,368.80	Vendor Checks	8/24/12

#59 RESOLVED that the Board approve Cheryl Nardino to attend the Association of School Business Officials Convention October 11-15 as per the contract.

Registration \$80.00 Meals and Incidentals \$66.00 per diem Air Fare \$500.00

#60 RESOLVED that the Board approve the bid results for the 2012-2013 New Jersey Cooperative Bid. Bid Services were provided by **Educational Data Services Inc.**, and the amounts are listed as follows:

Category	P.O. Total
General Classroom Supplies	\$47,055.50
Office/Computer Supplies	\$ 718.60
Audio Visual Supplies	\$ 1,830.81
Fine Art Supplies	\$15,454.16
Health Supplies	\$ 4,745.18
Physical Education Supplies	\$ 4,059.23
Science Supplies	\$11,179.15
Technology Supplies	\$ 2,176.49
Copy Duplicator Paper	\$ 19,296.79
Lumber Supplies	\$ 2,498.63
Athletic Supplies	<u>\$ 13,827.50</u>
	Total: \$122,842.04

#61 RESOLVED that the Board approve the following state contract vendors:

Allied Equipment	A67828
Promedia	A81225
Pitney Bowes	A82969
Staples	A49012
Xerox	A46623
Dell	A81247

Nickerson A67817 Tanner A67833 Konica Minolta A52046

#62 RESOLVED that the Board approve the increase in the bid threshold as per the following:

	Bid Threshold	Quotation Threshold
Base Amount	\$26,000	\$3,900
With Qualified Purchasing Agent	\$36,000	\$5,400

#63 RESOLVED that the Board approve the travel maximum per the amounts below:

General Fund \$10,000 IDEA \$ 8,000

#64 RESOLVED that the Board approve the following 12-13 IDEA salaries charged to the Grant:

Terry Frediani \$ 9,599 Carol Oliver \$54,858

#65 RESOLVED that the Board approve and accept the following 2012-2013 funding for Our Lady of The Lake School:

Non-Public Textbooks	\$ 7,873
Non-Public Nursing	\$10,928
Non-Public Technology	\$ 2,906

- **RESOLVED** that the Board approve and accept the No Child Left Behind (NCLB) Title II funding for 2012-2013 in the amount of \$21,572 and rejecting the Title III funding in the amount of \$4,704.
- **#67 RESOLVED** that the Board approve and accept the Chapter 192/193 funding for 2012-2013 in the amount of \$78,038.
- #68 **RESOLVED** that the Board approve the attached Lease Purchase Bidding/Financial Advisory Services with Middlesex Regional Educational Services Commission for a cost of \$250.
- **#69 RESOLVED** that the Board approve the bid for the sale of a 1999 Ford F-250 Truck from Liberty Motors in the amount of \$913.99.
- **#70 RESOLVED** that the Board approve the bid for the sale of the 1995 Band Bus from Jersey One Auto Sales in the amount of \$1,737.99.

Personnel

RESOLVED that the Board approve the following salaries for the district staff members:

	Salary		
<u>Name</u>	2012/13	Salary 13/14	Salary 14/15
Cesa, Glenn	\$148,625.00	\$150,407.00	\$152,896.00
McNeal, Yvette	\$139,607.00	\$141,389.00	\$143,878.00
Farishian, Gary	\$136,590.00	\$138,372.00	\$140,184.00
Albano, Frank*	\$135,196.00	\$136,978.00	\$138,790.00
Rampolla, Richard	\$126,244.00	\$128,026.00	\$129,838.00
Lanzo, Anthony*	\$125,112.00	\$126,894.00	\$129,383.00
Monacelli, Jeffrey	\$116,025.00	\$117,807.00	\$120,296.00
Galbierczyk, Dave	\$110,449.00	\$112,231.00	\$114,720.00
Venezia, Gina	\$111,561.00	\$114,423.00	\$116,235.00
Freund, Howard	\$104,733.00	\$106,515.00	\$109,004.00
Ferlauto, Kimberly	\$101,798.00	\$103,580.00	\$106,069.00
Santora, Nicole*	\$99,945.00	\$102,747.00	\$104,559.00
Bangia, Sumit	\$95,720.00	\$98,502.00	\$100,314.00

*includes \$2500 stipend each year

Board of Ed Staff		
Steven Forte	\$151,725.00	
Cheryl Nardino	\$150,365.00	
Elizabeth Jewett	\$136,755.00	
Donna Cook	\$48,363.00	
Cheryl Sluberski	\$50,368.00	
AnnaMarie		
Marzullo	\$37,862.00	
Joseph Higgins	\$58,404.00	
Cynthia Costanza	\$61,000.00	

#72 RESOLVED that the Board approve the following new staff for the 2012-2013 school year:

Name	School	Assignment	Salary	Step
Ashley Constanzo	HBW	MLOA School Psychologist(pending fingerprint approval)	MA30 \$276.57/per diem	1
Jessica Calvo	VHS	60% Spanish - VHS	BA \$27,637.20	1

Special Education

#73 **RESOLVED** that the Board approve the contracts from the Commission for the Blind and Visually Impaired for students #021998 & # 071493 for the 2012-2013 school year. These students will receive Level 1 services at a rate of \$1,700 each, for a total of \$3,400 which will be deducted from the school district's state aide.

PUBLIC COMMENT

- Request no idling at VHS
- Concern on moving the school graduations to Caldwell College
- Concern over the VHS boys locker room

The Meeting adjourned at 9:25 p.m.

Respectfully submitted,

Cheryl A. Nardino Board Secretary